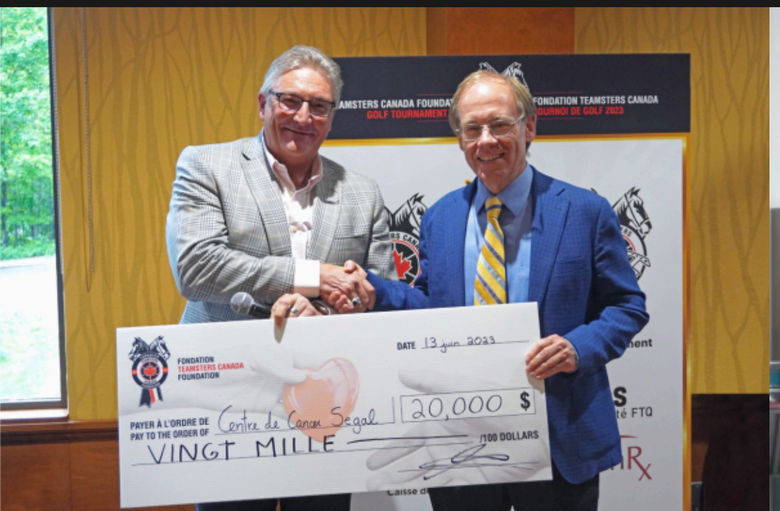
SUPPORT PROGRAM FOR CHARITABLE ORGANIZATIONS

SOLIDARITY AT *heart*!



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SOLIDARITY AT *heart*!

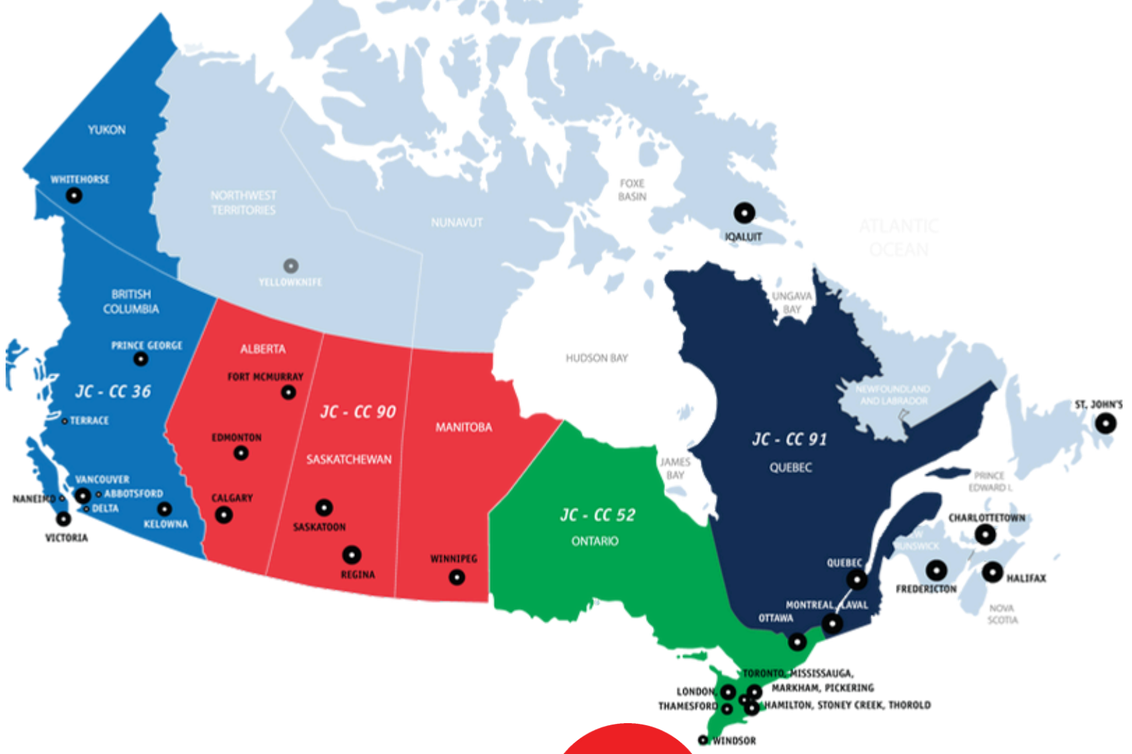
Being a Teamster goes far beyond negotiating collective agreements and filing grievances. It represents a deep commitment to supporting those in need, strengthening communities, and contributing to the development of a better Canada.

Teamsters Canada and its affiliates work together toward a shared goal: empowering our communities. In 2019, Teamsters Canada President François Laporte established the Teamsters Canada Foundation to formalize the organization's charitable efforts and create a new platform for fundraising initiatives.

For decades, local unions, joint councils, conferences, and Teamsters Canada have actively raised funds for meaningful causes. The Foundation builds on this proud tradition and amplifies its impact.

EXPLORE OUR DONATION PROGRAM

The **Teamsters Canada Foundation** is proud to work directly with charitable organizations to address specific community needs. Guided by four core pillars, our mission is to promote equity across Canada:



1 Support

Support victims and communities affected by natural disasters.

2 Contribute

Contribute to health and cancer research.

3 Address

Address local and national causes related to poverty, insecurity, and gender-based violence.

4 Encourage

Encourage initiatives for people with limited mobility, both locally and nationally.

SUBMIT A DONATION REQUEST

The Foundation provides donations starting at $1,500 to support charitable organizations that strengthen communities across Canada, in alignment with our four pillars.

Interested in applying for a donation?

Before submitting your request, please ensure:

1. Your organization is a registered charity with the Canada Revenue Agency (CRA)
2. Your project alligns with one or more of the Foundation’s four pillars.
3. You are familiar with the selection criteria and submission deadlines.
4. All required documents are available in digital format for the online application.

ELIGIBILITY CRITERIA

To qualify for funding, organizations must:

- Be **registered with the CRA**, with a valid 9-digit charity number ending in **RR0001**.
- **Operate within Canada** and have provincial representation.
- Demonstrate **sound governance** and be **free of controversy.**
- Maintain **clear internal** and **administrative policies.**

DONATION COMMITTEE

The Donation Committee will only consider applications that:

- **Align with one or more** of the Foundation's **four pillars**, preferably with **national reach**.
- Require minimal **administrative oversight** from the Foundation.
- Provide **direct support** to beneficiaries.
- Request a **minimum of $1,500.**
- Include **all required documentation**.
- Are **complete** and **submitted before the deadline**.

IMPORTANT :

If you have previously submitted a request, you must still provide all required documents. Furthermore, to be eligible for a new donation, you must have submitted the activity report form related to the last donation received.

NON-ELIGIBLE REQUESTS FOR RECEIVING A DONATION

Certain requests are not eligible to receive a donation from the Teamsters Canada Foundation. These include, but are not limited to:

Requests Not Eligible for Funding :

- Organizations not registered with the CRA.
- Individual or personal project requests.
- Playground development projects (including school or municipal playgrounds).
- Medical equipment or direct medical care (e.g., medications, devices, biological products).
- Debt reduction campaigns.
- General operating or business expenses, including administrative salaries.
- Promotional or advertising events.
- Conferences or annual meetings.

Organizations Not Eligible :

- International organizations or those providing aid outside Canada.
- Political parties or politically active organizations.
- Lobbying or advocacy groups.
- Social clubs, religious organizations, or any other discriminatory entities.

APPLICATION TIMELINE AND PROCESS

The Teamsters Canada Foundation accepts donation requests during three fixed periods throughout the year:

Get ready, it's starting soon !

To have your request considered, you must complete the donation request form and attach the following documents in digital format :

- ☑ **Completed application form**.
- ☑ **List of Board Members.**
- ☑ Most recent **annual report**.
- ☑ Most recent **financial statements**.
- ☑ Letters patent from the ***Registraire des entreprises du Québec***, and **organizational charter**.
- ☑ Canada Revenue Agency (CRA) **registration confirmation letter** (Official proof of charitable organization number).

APPLICATION TIMELINE AND PROCESS

Local Union Sponsorship

Once the donation request form has been submitted, the organization will have the option to send its request by email to the nearest Teamsters local union , if it wishes.

This step aims to :

- **Establish a direct connection with the local union**.
- **Raise awareness among union representatives about the impact of the project in their community.**
- **Encourage personalized and committed support.**
- At the end of the submission process, the organization’s representatives will receive a PDF version of their request by email. They will be invited to print it and have it signed by a representative of the local union, who will act as the official sponsor.

Teamsters local unions are deeply rooted partners in their communities. They care deeply about connecting with organizations, hearing about their projects, and helping bring about meaningful change.

Learn more: teamsters.ca/LocalUnions

APPLICATION TIMELINE AND PROCESS

Donation Allocation Policy

To ensure fairness and transparency, the Board of Directors of the Teamsters Canada Foundation has established a Donations Committee, supported by formal selection criteria. This structure allows us to carefully oversee both the selection process and the management of the donations we make.

The Donations Committee carefully reviews applications submitted by registered charities whose initiatives align with one or more of the Foundation's five core pillars.

To promote broad and diverse participation, the Foundation follows a donation allocation process based on the following principles:

- **Only one donation** may be awarded to the same organization **per calendar year.**
- Donations are issued in a single payment, upon receipt of all **required invoices** (**if applicable**).
- **Donations are not automatically renewed**; each request must be resubmitted and evaluated independently.
- **Multi-year commitments may be considered** if a clear schedule is provided.
- Upon receipt of a **complete application**, the Foundation will issue an acknowledgment of receipt.

IF YOUR REQUEST IS APPROVED

- If your application was **sponsored by a local union**, both your organization and the chapter will receive a **confirmation letter** indicating the approved grant amount. You may then proceed with project implementation or public announcement.

- The Foundation will issue the grant via **bank transfer or cheque**.

PROJECT STATUS REPORT

Upon completion of your project, we kindly ask that you submit an Activity Report.

A hyperlink to the report form will be provided in your donation confirmation email.

🔔 Please note :

Failure to submit the Activity Report will render your organization ineligible for future funding requests.

IF YOUR REQUEST IS DENIED

If your application was **sponsored by a local union**, both your organization and the local union will receive a **letter outlining the decision** made by the Donations Committee.

François Laporte, President
Andrée Bélanger, Director

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